

*** CITY OF PERU COMMON COUNCIL AGENDA***

PERU CITY HALL, COUNCIL CHAMBERS

PERU, INDIANA

SPECIAL MEETING

December 18, 2023

5:00 pm

CALL TO ORDER: Mayor Hewitt

PLEDGE OF ALLEGIANCE - led by:

INVOCATION – Pastor Brent Wedding

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ROLL CALL – Anderson, Gustin, Plothow, Ramsey, Russell, Sahaidachny, and Wolfe.

UNFINISHED BUSINESS:

ORDINANCE 32-2023

**AN ORDINANCE OF THE CITY OF PERU, INDIANA CONCERNING PARK
IMPROVEMENTS BY THE PERU PARK AND RECREATION BOARD THROUGH
THE ISSUANCE AND SALE OF BONDS, AND OTHER MATTERS CONNECTED
THEREWITH**

WHEREAS, the Park and Recreation Board ("Board") of the City of Peru, Indiana ("City") has determined to issue bonds in an amount not to exceed One Million Seven Hundred Sixty Thousand Dollars (\$1,760,000) of the Peru Park and Recreation District ("District") to construct and complete the park projects as more fully described in Exhibit A attached hereto and incorporated herein by reference, together with all necessary appurtenances, related improvements and equipment (collectively, "Projects"); and

WHEREAS, the Common Council of the City is authorized by IC 36-10-3-25(c) to approve the issuance of bonds of the District;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF PERU, INDIANA, THAT:

The Common Council hereby approves the issuance of bonds of the District by the Board in the amount not to exceed One Million Seven Hundred Sixty Thousand Dollars (\$1,760,000) to apply on the cost of the Projects.

Effective Date. This ordinance shall be in full force and effect from and after its passage.

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CITY OF PERU COMMON COUNCIL

ORDINANCE 33- 2023

AN ORDINANCE TO AMEND ORDINANCE IN CHAPTER 90

WHEREAS, the City of Peru Plan Commission has request amendments to the Zoning Code and has caused public notice to be placed in the Peru Tribune,

WHEREAS, Chapter 90 of the City of Peru Code of Ordinances shall be amended to reflect necessary changes,

WHEREAS, it is in the best interest of the City of Peru, that Chapter 90 of the City of Peru Code of Ordinances be amended to reflect necessary changes,

NOW THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF PERU, INDIANA, That:

1. It is in the best interest of the City of Peru to amend Chapter 90 of the City of Peru Zoning Code of Ordinances and add Chapter 90.20-90.24 Chickens.

2. To reflect the necessary amendments to Chapter 90 of the City of Peru Code of Ordinance Book, said Section shall now read as follows:

90.20 CHICKENS

(A) Permit For Coop/Run/Flock must be obtained prior to commencement of building a

Flock or Coop.

(B) All Flocks that exist within the city prior to this enactment must apply for a permit and be inspected and approved.

(C) A Chicken is a gallus domesticus, a domestic bird typically kept on a farm. This definition does not include other fowl, such as, but not limited to, peacocks, turkeys, geese, quails, or other waterfowl.

(D) There shall be no more than 1 bird per 2,000 sq ft of land A MAXIMUM OF 8 and a minimum lot size of 16,000 sq ft to allow for 8 birds. NO ROOSTERS ALLOWED.

90.21 Permit requirements

(A) Applicant cannot be in code violation and must remedy such violations as noted by inspection before permit will be granted.

(B) No Chickens will be allowed in multi-family homes such as apartment buildings and/or duplexes.

(C) No Chickens will be allowed on residential rental properties.

(D) A flock must be maintained in accordance with all applicable nuisance, noise, and animal control ordinances including but not limited to animals running at large.

(E) All feed must be kept in a sealed metal storage container that protects against rodents and vermin.

(F) The Chickens must be kept in a coop from sunset to sunrise.

(G) A flock may only be located on a lot on which the homeowner resides. (H) The coop must be in a rear yard surrounded by a fully enclosed fence (waiver or variance for unusual circumstances where owner has no fence, but no neighbors are affected example yard surrounded by natural barriers). Refer to §151.080.

(I) Chickens will be required to be in an enclosed coop and run even with a fence surrounding the yard to prevent escape and predator attack and to keep in compliance with animal at large ordinance.

(J) All who keep a flock of chickens are expected to keep their flock in a manner that is clean and sanitary in order to not pose a public health risk or a public nuisance. The chicken coop

and run must be kept clean, dry and odor free. The coop, run and surrounding area must be free from trash, clutter and accumulated droppings.

(K) Waste shall either be composted with carbonaceous material such as hay, bedding, or leaves and located twenty (20) feet from all adjoining property lines or stored in a sealed container until it is removed from the property.

(L) Coops must be secure and properly ventilated to house chickens from the elements. The run must be secured from predators and provide adequate amounts of sun and shade. Chickens must have access to water and food.

(M) NO Free Ranging Chickens. Chicken “tractors” (a mobile enclosure) are allowed only with direct supervision for short periods of time less than 12 hours, and never overnight. This is to allow use for pest control in the yard such as crickets grasshoppers etc. and cannot violate setbacks meaning you cannot graze your chickens close to the property line if it violates the 12 ft setback).

(N) Chickens are to be used for personal use only, no commercial sale of eggs or meat shall be permitted. Regular butchering of chickens is not permitted. THE STATE BOARD OF HEALTH ALLOWS HOME SLAUGHTER FOR PERSONAL USE ONLY BUT THIS ORDINANCE IS ONLY INTENDED TO ALLOW CHICKENS FOR EGG LAYING PURPOSES. COOP SETBACKS AND SIZE RESTRICTIONS

(O) Coops must be located a minimum of 20 feet away from human occupied dwellings and a minimum of 12 feet away from any neighboring property not owned by applicant. If located on a corner lot, the coop must still maintain a 12 ft setback from sidewalk and have a visual barrier a minimum 4 ft. high. Refer to §151.080.

(P) A visual barrier must surround the coop and run that is at least 4 feet high if the coop and run are visible to occupants of neighboring lots.

(Q) Coops and runs must be in a fixed location. After applying for a Reinspection Permit the structure can be moved and Reinspected.

(R) A coop can be a maximum of 8 ft tall and 50 sq feet in dimension and must be attached to a fully enclosed run. Coops should have at least one nesting box 12”x 12” x 12” and raised off the floor of the coop per 4 birds.

(S) A coop must be a minimum of 4 sq. ft. per bird. Each chicken must have a minimum of 12 sq. ft. of run space. The maximum size of the run and coop cannot violate setbacks from property line or dwellings.

(T) The design of the coop and run must have wire mesh no larger than 1" by 1" with the mesh being buried at least 12 inches below grade to protect the chickens from predators that dig. Additionally, the top of the run must be covered with wire mesh no larger than 1" x 1" to protect the chickens from predator birds, foxes, coyotes, and dogs.

90.22 COMPLIANCE

(A) Coop/Run and Permit will be inspected and renewed annually to ensure compliance.

(B) Funds gathered from the permit will be used to maintain animal control facilities that may be impacted by the enforcement.

(C) A permit shall be revoked if a permittee is issued citations for any violation of this chapter, during a rolling 12-month period.

(D) Permits must be displayed on the coop at all times.

(E) Applicants must read and sign that they have read and understand all penalties associated with these ordinances before they are granted a permit.

(F) If a person has had a history of violating similar ordinances or any ordinances that have had a harmful effect on the neighborhood and surrounding properties, they will not be granted a permit.

(G) It shall be the condition of this issuance of any permit required by this chapter that:

(1) The Code Enforcement Officer and/or his/her designee shall be permitted to inspect the structure and/or premises wherein a chicken flock is maintained, or believed to be maintained, at reasonable times to inspect.

(2) All reports of such inspections shall be in writing and maintained by the Code Enforcement Division.

90.23 APPLICATION FOR REGISTRATION

(A) Applications for a permit to harbor a chicken flock shall be made by the owner of the property to the City of Peru Animal Care and Control Department and shall include: (1) The name, address, and telephone number of the applicant;

- (2) The description (breed, sex, age, and coloration) of each chicken in the chicken flock;
This helps should the chicken accidentally escape get picked up by animal control.
- (3) A statement indicating whether the applicant has ever been convicted of the offense of cruelty to animals or ever cited for or convicted of a local unit of government's animal control or care ordinances.
- (4) The permit to harbor a chicken flock shall not be transferable to another person or to another location.
- (5) No applicant shall harbor more than one chicken flock within the city;
- (6) If the applicant withholds or falsifies any information on the permit application, no permit shall be issued, and any permit previously issued on false or withheld information shall be revoked; and fined.
- (7) An application for a permit shall be made prior to the harboring of any chickens or the creation of any chicken flock or chicken coop.
- (8) All permits shall be conditioned upon a passing inspection by director of Animal Care and Control and staff animal control officers of the city and/or their designees and compliance with this chapter; and
- (9) Director of animal care and control and staff animal control officers may refuse to grant or renew a permit and may revoke a permit if applicant/harbored is unable to maintain his/her flock so as to not create a nuisance, as evidenced by three (3) admitted or judicially determined violations of this chapter within twelve (12) consecutive months; and
- (10) No person previously convicted of cruelty to animals shall be registered or issued a permit without prior review by the animal control commission.

90.24 FEES AND PENALTIES

(A) Application fee, re-application fee and renewal fees will be \$70.00. Initial inspection, reinspection and renewal are included in the application, reapplication, and renewal fees. (B) Any person, group of persons, partnership, or corporation who violates any provisions of this chapter, shall be subject to a civil penalty of \$100.00 for the first offense, \$250.00 for the second offense, and \$500.00 for third offense. At the third offense the owner will be required to dispose of their flock and disassemble the coop and runs.

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NEW BUSINESS

CITY OF PERU COMMON COUNCIL

ORDINANCE # 34-2023

**AN ORDINANCE TO AMEND ORDINANCE 24, 2022 AS AMENDED BY
ORDINANCE 35, 2022**

WHEREAS, the City of Peru has caused public notice to be placed in the Peru Tribune; and

WHEREAS, the City of Peru “2023 Wage Ordinance”, Ordinance 24, 2022, an ordinance establishing salaries and wages of the civil employees and appointees for the year 2023, needs to be amended; and

WHEREAS, the City of Peru “2023 Wage Ordinance” has been previously amended on January 9, 2023 by Ordinance #35, 2022; and

WHEREAS, due to unprecedented overtime, it is necessary to provide a bonus to the Peru Police Department (PPD) officers; and

WHEREAS, during the 2023 calendar year, the PPD was short staff, which forced officers to work vast amounts of overtime; and

WHEREAS, in order to provide competitive wages, and to retain employees, the Compensation for the PPD need to be increased; and

WHEREAS, the rate of bonus pay for the twenty-six (26) Officers shall be @ \$3,000.0, onetime.; and

WHEREAS, the rate of pay for the following positions shall be:

Onetime Bonus

(26) Police Officers, \$3,000.00 per officer/one time= \$78,000.00 total.

NOW THEREFORE, BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF PERU, INDIANA, That:

1. It is in the best interest of the City of Peru to amend the City of Peru 2023 Wage Ordinance, City of Peru Ordinance 24, 2022, as Amended by Ordinance 35, 2022 and add the following onetime bonus.
2. Under **POLICE DEPARTMENT**, (26) Police Officers, \$3,000.00 per officer/one time = \$78,000.00 total;
3. The City of Peru 2023 Wage Ordinance shall now read as follows:

ORDINANCE #24-2022

**AN ORDINANCE ESTABLISHING SALARIES AND WAGES OF THE CIVIL CITY
EMPLOYEES AND APPOINTEES FOR THE YEAR 2023**

Under the Acts of 1980, P.L. 212, Section 3, I.C. 36-4-7-3 (b) and (d) and Acts 1981 P.L. 309, Section 52, I.C. 36-8-3-3 (d), it is provided, “that subject to the approval of the City Legislative Body, the City Executive shall fix the compensation of each appointive officer, deputy and other employees of the City. The Legislative Body may reduce but may not increase any compensation fixed by the Executive. When the salary of such officers or employees shall have been so fixed as herein provided, it shall be the duty of the Legislative Body to appropriate monies to pay the same

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF PERU, INDIANA:

Section 1 that the following salaries and wages as set by the City Executive for each and all such appointive officers, employees, deputies, assistants, and departmental and institutional heads, of the year beginning at 12:01 A.M., O’clock, January 1st, 2023, are hereby approved subject to any federal wage orders, regulations, or decisions.

MAYOR

Mayor Secretary \$34,964.00 per yr. \$1,344.77/ bi-weekly

Maintenance \$34,964.00 per yr. \$1,344.77/ bi-weekly

CITY ATTORNEY

City Attorney \$38,375.00 per yr. \$1,476.96/ bi-weekly

Administrative Assistant \$15.00/hr. capped at \$7,000.00 Annually

Litigation Services \$100.00 per hr.

CLERK-TREASURER

(2) Deputy Clerk \$42,771.00 per yr. \$1,645.04/ bi-weekly

ANIMAL CONTROL

Humane Officer \$43,153.26 per yr. \$1,659.74/ bi-weekly

BUILDING COMMISSIONER

Building Commissioner \$48,175.16 per yr. \$1,852.89/ bi-weekly

Building Secretary/Bookkeeper \$34,618.00 per yr. \$1,331.46/ bi-weekly

Code Enforcement Officer \$34,618.00 per yr. \$1,331.46/ bi-weekly

Code Enforcement Secretary/Bookkeeper \$34,618.00 per yr. \$1,331.46/ bi-weekly

Zoning Administrator \$34,618.00 per yr. \$1,331.46/ bi-weekly

Mowing Supervisor 36 hours a week x 30 weeks x \$16.00/hr. = \$17,280.00

(2) Mowing Crew 36 hours a week x 30 weeks x \$15.00/hr. = \$32,400.00

CIVIC CENTER

Caretaker: As a benefit to the Employee/Tenant, the Tenant shall have no monetary rent amount to pay to City. All services and utilities, including, but limited to: gas, water, electric, cable, internet, and phone, shall be the sole responsibility of the City.

TRAFFIC DEPARTMENT

Traffic Supervisor \$43,934.00 per yr. \$1,689.77/ bi-weekly

Asst. Supervisor \$38,844.00 per yr. \$1,494.00/ bi-weekly

SANITATION DEPARTMENT

(15) Drivers @\$41,600.00 per yr. \$1,600.00/ bi-weekly

Overtime \$5,000.00 per yr.

On-Call Pay: \$5,200.00

MOTOR VEHICLE HIGHWAY DEPARTMENT

Street Commissioner \$54,000.00 per yr. \$2,076.92 / bi-weekly

Foreman \$47,000.00 per yr. \$1,807.69 / bi-weekly
Heavy Equipment Operator \$43,680.00 per yr. \$1,680.00/bi-weekly
2 Asst. Foreman's @ \$43,680.00 per yr. \$1,680.00/bi-weekly
Head Mechanic \$46,800.00 per yr. \$1,800.00/bi-weekly
Mechanic \$44,720.00 per yr. \$1,720.00/bi-weekly
Overtime \$10,000.00 per yr.

PARKS DEPARTMENT

Park Superintendent \$46,365.00 per yr. \$1,783.27/ bi-weekly
Asst. Superintendent \$32,802.00 per yr. \$1,261.62/ bi-weekly
(3) Park Operator -3 @ 36 hours a 40-week x 36 weeks x \$13.00/hr. = \$56,160 per yr.

GOLF DEPARTMENT

Golf Course Superintendent \$46,364.09 per yr. \$1,783.27/ bi-weekly
Club House Manager \$31,930.00 per yr. \$1,261.62/bi-weekly
Park Operators 8,300 hrs. x \$12.00 hr.

AVIATION

Airport Manager \$33,100.00 per yr. \$1,273.12/ bi-weekly

FIRE TERRITORY

Fire Chief \$63,164.00 per yr. \$2,429.39 bi-weekly
(3) Asst. Chief \$53,708.00 per yr. \$2,065.60/ bi-weekly
(3) Captains \$50,682.00 per yr. \$1,949.31 bi-weekly
(3) Mechanics \$48,414.00 per yr. \$1,862.08 bi-weekly
(2) Inspectors \$48,414.00 per yr. \$1,862.08/bi-weekly
(2) Investigators \$48,414.00 per yr. \$1,862.08/bi-weekly
(3) Lieutenants \$47,599.00 per yr. \$1,830.73/bi-weekly
(2) Training Officers \$48,414.00 per yr. \$1,862.08/bi-weekly
(12) Firefighters \$46,666.00 per yr. \$1,794.85/ bi-weekly

Overtime \$75,000.00

Specialty Pay \$900.00 each @30

Uniform Allowance \$38,750.00 / \$1,250.00 per officer

POLICE DEPARTMENT

Police Chief \$63,164.00 per year/ \$2,429.39 bi-weekly

Asst. Chief \$55,616.00 per year/ \$2,139.08 bi-weekly

(2) Captains \$52,033.00 per year/ \$2,001.27 bi-weekly

(1) Lieutenants \$51,319.00 per year/ \$1,973.81 bi-weekly

(3) Sergeants \$50,164.00 per year/ \$1,929.39 bi-weekly

(15) Patrolman \$48,139.00 per year/ \$1,851.50 bi-weekly

Specialty Pay 21 @ \$900.00 = \$18,900.00

Shift Differential \$11,660.00

(2) Clerk/Secretary \$35,311.00 per year \$1,358.12 bi-weekly

(1) Secretary 1 @ \$35,657.00 per year \$1,371.42 bi-weekly

(4) Crossing Guards@ \$5,000.00 each \$20,000.00 per year

Overtime \$36,500.00 per year

(28) Uniform Allowance \$28,000.00/ \$1,000.00 per officer

Pension

Police Pension Secretary \$1,850.00 per year

Fire Pension Secretary \$1,850.00 per year

Onetime Bonus

(26) Police Officers, \$3,000.00 per officer/one time= \$78,000.00 total.

FRINGE BENEFITS

ALL FULL-TIME EMPLOYEES

1. Public Employees Retirement Fund- Employees pay 3% of wages, exclusive of Fire and Police Departments.
2. Group Health: City Health Insurance Program:
Employee Participation:
 - a. Single.....\$12.50 per pay

- b. Employee & One Dependent.....\$17.50 per pay
 - c. Family.....\$22.50 per pay
- This participation will be deposited directly to each employee's HSA.

Anthem Blue Cross/Blue Shield Health Insurance will be based on a 2-ties system: Single and Family. The deductibles will be \$3,000.00/Single and \$6,000.00/Family.

The Group Health insurance is a high deductible Health Savings Account (HSA). The HSA will be set up under each employee's name. This account will be the sole responsibility of the employee.

The City of Peru will contribute \$1,000.00/Single, \$1,500.00/Employee plus one Dependent and \$2,000.00/Family to each employee's HSA paid bi-annually. City funded HSA deposits will be made on the first pay in January and the first pay in July. City funded HSA deposits will be made as followed:

	SINGLE	EMPLOYEE + ONE	FAMILY
1 st January Pay	\$500.00	\$750.00	\$1,000.00
1 st July Pay	\$500.00	\$750.00	\$1,000.00

3. City Employees who use their personal vehicles for city business shall be compensated at the rate set per Federal Government.
4. Longevity Pay will be paid to each fulltime city employee excluding Firefighters and Police Officers as follows: After one year of service, all employees will be paid in ½ percent per year of service based on an employee's base pay. An increase in longevity will become payable each year on their anniversary date. If that date falls in the middle of a pay period, longevity needs to be prorated.
5. Firefighters and Police Officers will be paid according to the pay matrix as follows:

Firefighters:

Years of Service	Longevity %	Longevity Amount
1	0	0
2	0	0
3	0.5	233.33
4	0.5	466.66

5	0.5	700.00
6	1	1,166.67
7	1	1,633.33
8	1	2,099.97
9	1	2,566.63
10	1	3,033.29
11	1.5	3,733.28
12	1.5	4,433.27
13	1.5	5,133.26
14	1.5	5,833.25
15	1.5	6,533.24
16	2	7,466.56
17	2	8,399.88
18	2	9,333.20
19	2	10,266.52
20	2	11,199.84

Police Officers:

Years of Service	Longevity %	Longevity Amount
1	0	0
2	0	0
3	0.5	240.70
4	0.5	481.39
5	0.5	722.09
6	1	1,203.48
7	1	1,684.87
8	1	2,166.26
9	1	2,647.65
10	1	3,129.04

11	1.5	3,851.12
12	1.5	4,573.21
13	1.5	5,295.29
14	1.5	6,017.38
15	1.5	6,739.46
16	2	7,702.24
17	2	8,665.02
18	2	9,627.80
19	2	10,590.58
20	2	11,553.36

6. Civil city employees (with the exception of firefighters and police) will accumulate 1 ½ hours of compensatory time for every hour they work over eight (8) hours in their workday, up to a maximum compensatory time bank of one hundred twenty (120) hours. Non-exempt firefighters and police will accumulate compensatory time in lieu of overtime owed in the designated work period at the rate of 1 ½ hours of compensatory time for every overtime hour worked, up to a maximum compensatory time bank of two hundred forty (240) hours. Any proposed compensatory time awards that do not fall within these guidelines (e.g., for agreeing to work hours or engage in work that is not typically within the employee's job duties or that results in the employee working extraordinary hours) must be approved in advance by their Department Head or Supervising Authority.

Once an employee has reached the maximum compensatory time accumulation, the employee will not receive additional compensatory time until the employee uses a portion of their compensatory time bank. Should the employee work overtime when their compensatory time bank is at the maximum level, the employee will receive overtime pay at the applicable overtime rate for those hours.

Employees will be permitted to use compensatory time within a reasonable period after making a request for compensatory time off, if the time off does not unduly disrupt the operations. Requests for compensatory time off must be made in advance to the employee's supervisor, unless the need for compensatory time off is unforeseeable, in which case, employees must notify their supervisor of the need to use compensatory time off as soon as possible. Compensatory time use must be recorded on the employee's regular timecard. Pay for compensatory time off will be at the employee's applicable rate of pay at that time. Unused compensatory time will carry over from year to year.

Firefighters (non-exempt) shall be compensated at the employee's regular rate of pay until the total hours worked in a designated 28-day period exceeds 212 hours. All hours worked in excess of 212 hours in a designated 28-day period shall be paid at one-and-one half times the employee's

regular rate. Only hours actually worked count toward the calculation of overtime. Police (non-exempt) shall be compensated at the employee's regular rate of pay until the total hours worked in a designated 8-hour workday exceed 8 hours. All hours worked in excess of 8 hours in a designated day shall be paid at one-and-one half the employee's regular rate of pay. Only hours actually worked count toward the calculation of overtime.

7. All Sanitation, Motor Vehicle Highway and Traffic Department employees shall receive \$300.00 per year Clothing Allowance; \$150.00 to be paid on the first pay in July and \$150.00 to be paid on the first pay in December. All Police employees shall receive \$1,000.00 per year Clothing Allowance; \$500.00 paid in the first pay in July and \$500.00 to be paid in the first pay in December. Employee must work twelve months before receiving full amount of Clothing Allowance benefit.
8. All Police employees shall receive \$1,000.00 per year Clothing Allowance; \$500.00 paid in the first pay in July and \$500.00 to be paid in the first pay in December. Employee must work twelve months before receiving full amount of Clothing Allowance benefit.
9. All Fire employees shall receive \$1,250.00 per year Clothing Allowance; \$625.00 paid in the first pay in July and \$625.00 to be paid in the first pay in December. Employee must work twelve months before receiving full amount of Clothing Allowance benefit.
10. The holidays for the city will be designated by the mayor for the succeeding calendar year by each December 20th. All full-time and seasonal full-time civil city employees are eligible to receive holiday pay. Part-time and temporary employees are not eligible. When it is necessary for a department to provide services on a holiday, that employee will receive regular compensation for the hours worked and will receive a substitute day off in lieu of the holiday during the same pay period as the holiday. Sanitation and Motor Vehicle Highway and employees must work the day before a holiday to take the holiday off with pay.

The City of Peru Police Department will follow the same holiday schedule outlined in No. 10-8 above. The City of Peru Fire Department follows a separate holiday policy and procedure in accordance with City ordinances and resolutions.
11. Firefighters will receive (7) Personal Days to be taken with the authorization of their supervisor. All other city employees will receive (4) personal days to be taken with the authorization of their supervisor.
12. The following Specialty Ares of pay for the Police Department are:
 - (1) Information Technology Officer
 - (2) Emergency Vehicle Operations Instructor
 - (3) K- 9 Handler
 - (4) Defensive Tactics Instructor
 - (5) Firearms Instructor

- (6) Taser Instructor
- (7) Public Information Officer
- (8) OC Instructor
- (9) Used Certified field training Officers
- (10) DRE Certified Officer
- (11) SFST Instructor
- (12) Department Mechanic

Total of 21 Specialty pays

Officers may elect additional for not more than (3) Special Training Areas with third being Certified Field training Officer. Pay is payable to officers upon successful completion, certification of each course of study and actively training. All specialty Pay is \$900.00 per individual. All specialty training must be pre-approved by the Board of Works. Specialty Pay is to be paid the first day of December.

13. The following Specialty Areas for the Fire Department are: (28) @ \$900.00 each for EMT Specialty

14. All full-time employees will receive a \$25,000.00 Life Insurance Benefit (this benefit is non-transferable).

15. Police Shift Differential: The City will provide shift differential for those officers who are scheduled to work either 2nd or 3rd shift. Shift differential will only be paid when the 2nd or 3rd shift is actually worked. Any time off (vacations, personal days, comp time, etc.) will not be considered for shift differential. The differential will be paid at a rate of 35 cents per hour.

This ordinance shall be in full force and effect from and after 12:01 A.M. January 1, 2023.

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RESOLUTION # 22-2023
TRANSFER OF FUNDS
CITY OF PERU, MIAMI COUNTY, INDIANA

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8901 Payroll Net Fund to Fund #8906 Payroll State Withholding in the amount of \$26,642.72; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8901 Payroll Net Fund to Fund #8907 Payroll County Withholding in the amount of \$7,280.87; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8901 Payroll Net Fund to Fund #8910 Payroll Back Taxes in the amount of \$42.96; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8901 Payroll Net Fund to Fund #8926 Payroll Amer Fidelity 2 in the amount of \$1042.09; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8901 Payroll Net Fund to Fund #8932 Payroll Direct Deposit in the amount of \$1816.61; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8923 Payroll Garnishment Fund to Fund #8901 Payroll Fund Net in the amount of \$50.00; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8922 Payroll C E Bowen Fund to Fund #8901 Payroll Fund Net in the amount of \$541.23; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8927 Garnishment T Hughes Fund to Fund #8901 Payroll Fund Net in the amount of \$450.00; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8913 Payroll Support Fund to Fund #8901 Payroll Net Fund in the amount of \$462.00; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8912 Payroll Prudential Life to Fund #8901 Payroll Fund Net in the amount of 35.07; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8908 Payroll Anthem Life Fund to Fund #8901 Payroll Fund Net in the amount of 33.40; and

WHEREAS, it has been determined that errors have been previously made in fiscal budget years of 2021 & 2022 with payroll withholding amounts, it is now necessary to transfer funds from Fund #8916 Payroll YMCA Fund to Fund #8901 Payroll Fund Net in the amount of \$225.24; and

Sec. 1. Be it ordained by the Peru City Council that for the expenses of the taxing unit the following sums of money are hereby transferred out of Fund #8901 Payroll Net Fund; \$48,910.20 to the General Fund and for the purposes specified, and subject to laws governing the same:

Fund Name: Payroll Net Fund

AMOUNT
REQUESTED

\$ 48,910.19

\$ 48,910.19

***COMMUNICATIONS:**

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